DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY TRAINING AND DOCTRINE COMMAND
102 MCNAIR DRIVE
FORT MONROE, VIRGINIA 23651-1047

REPLY TO
ATTENTION OF
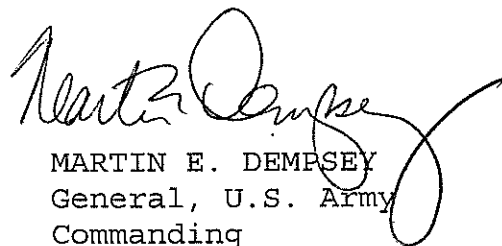
ATBO-BE   02 MAR 2009

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: TRADOC Policy Letter 14, Prevention of Sexual
Harassment

1. Reference AR 600-20, Army Command Policy, 18 March 2008.

2. Any form of sexual harassment is unacceptable conduct and I
will not tolerate it within TRADOC. Sexual harassment is a form
of gender discrimination that involves unwelcomed sexual
advances, requests for sexual favors, and other verbal or
physical conduct of a sexual nature between the same or opposite
genders. Any person in a supervisory or command position who
uses or condones any form of sexual behavior to control,
influence, or affect the career, pay, or job of a Soldier or
civilian employee is engaging in sexual harassment. Similarly,
any Soldier or civilian employee who makes deliberate or
repeated unwelcome verbal comments, gestures, or physical
contact of a sexual nature is engaging in sexual harassment.

3. Individuals desiring to file a sexual harassment complaint
are encouraged to first use their chain of command to resolve
their complaints. Other staff offices are also available,
including the EO Advisors, Installation Chaplains, IG, Staff
Judge Advocate, Provost Marshal, Criminal Investigation
Division, medical agencies, and the Housing Referral Office.

4. This policy is effective for 2 years from the published
date.

                              MARTIN E. DEMPSEY
                              General, U.S. Army
                              Commanding

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(see next page)

ATBO-BE
SUBJECT: TRADOC Policy Letter 14, Prevention of Sexual Harassment

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